



College of
Adaptive Arts
Inclusive Collegiate Partnerships



15 Years Strong 2009 - 2024

2023 Annual Snapshot



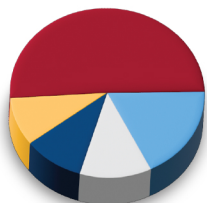
Mission: To provide equitable, accessible, and lifelong college programs for adults with intellectual and developmental disabilities wherever and whenever they need them.

Vision: To transform the perception of individuals with intellectual and developmental disabilities by creating a world with innovative and inclusive access to ongoing college education.



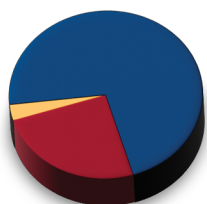
Operational Budget: \$1,894,000

Income Breakdown:

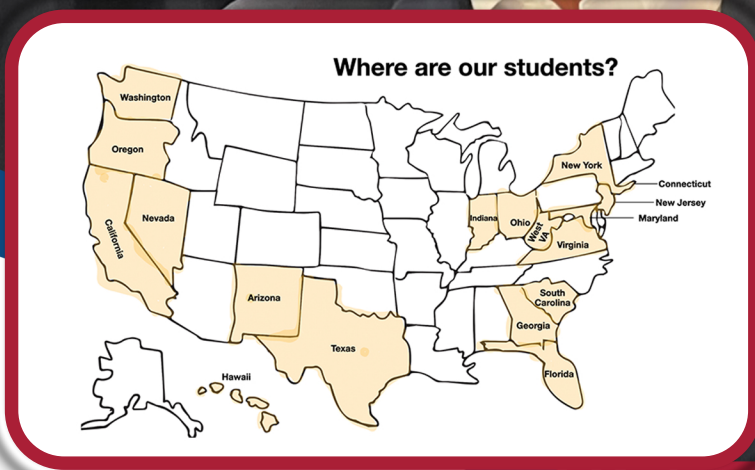


Tuition: – 51%
Donations/Underwriting: – 18%
In-Kind Donations: 12%
Grants/Foundation: 10%
Events: – 9%

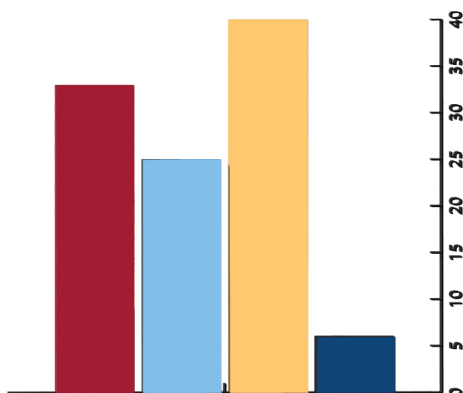
Expense Breakdown:



Program: – 72%
Admin: – 25%
Fundraising: 3%



Breakdown of Disability:



33% Autism
25% Down syndrome
40% Developmental Delays
6% Medically Fragile

Who We Serve

- Students Served Each Semester: 225+
- Learning Seats Filled: 1,975
- Average Number of Classes Taken: 5
- Age of Students: 18 – 72
- Average Age: 30
- Classes Offered/Semester: 71
- Number of On-Site Students: 80
- Number of States Represented: 17
First international student from Nigeria
- Number of Semesters: Our 20-week semesters run from January to June and July to December, with a week break each 5th week.

Program Highlights, FY2023-24

- Continued to build out robust in-house registration system
- Apprentice Victoria R. led planning for Car Show event on Mother's Day
- Workforce Development needs assessment conducted as part of our buildout
- Formalized relationship with West Valley Democracy Institute
- Job Shadow Day at Chase Center with West Valley students

Awards & Achievements

- \$300K grant for Workforce Development from Santa Clara County through Joe Simitian and Cindy Chavez
- \$2.2M grant for program build-out from State of CA through Dave Cortese
- AARP Purpose Prize, Dr. Pamela Lindsay
- County of Santa Clara Lifetime Achievement Award, Dr. Pamela Lindsay
- De-Coded Award-101 Silicon Valley Thought Leaders, DeAnna Pursai
- 100 Women of Influence-Silicon Valley Business Journal, DeAnna Pursai
- Golden State Warriors Impact Recipient, DeAnna Pursai
- Multiple News Features and Segments in Print, Television and Online

What's Coming Up Next Year?

- Strengthen operational infrastructure
- Build out professional learning management system
- Build out formal Student Services/Counseling Department
- Focus on the Online Community Experience
- Build stronger donor relationships to create a more balanced and sustainable income mix.

Best Practices Around Supporting Employees with Disabilities

- Culture of leaning in to mental health awareness and a supportive team environment
- Flexible Hours
- Being mindful/responsive of SSI Benefits
- Underwrite transportation for employees
- 20 hours = full-time status/medical benefits



CAA 15th Anniversary Gala!

**Celebrate 15 years
strong with CAA!**

**Scan the QR Code for more
information.**

